



April 23, 2014

RE: NOVA Consulting  
Letter of Recommendation

To whom it may concern,

NOVA Consulting was outstanding in its performance as our scheduling firm on a large, complex project with the Army Corp of Engineers that included 600+ RFIs and 200+ change orders, most of which impacted the schedule and required frequent re-sequencing of work. NOVA produced monthly narrative reports that were very comprehensive and professionally written. Linda Maheu's expertise in Primavera P6 scheduling software is superb, and her participation in the all-day schedule update meetings with the owner and contractor was outstanding. She was always there when we needed her, accommodating last-minute meeting requests and often times working long hours to get the job done. She knew the schedule as well as our project team did, and was always able to quickly identify activities, alter logic, and propose sound recommendations for work sequencing. She always represented her own company and ours well during interactions with the owner, often times recommending the compromising solution that helped the parties reach common ground on a sensitive scheduling issue.

I'm very pleased with the work they have done for RQ and would recommend NOVA Consulting to other project teams and other contractors without hesitation.

Regards,

Craig Shadle  
CFO  
RQ Construction



# PIPE SYSTEMS, INC.

MECHANICAL CONTRACTOR SINCE 1972  
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**P**erfection: Our Goal **S**atisfaction: Our Promise **I**nnovation: Our Strength

November 4, 2009

Ms. Linda Maheu  
NOVA Consulting Services, LLC  
5680 SE Pot O Gold Pl  
Stuart, FL 34997

RE: Letter of Commendation / Recommendation

The purpose of this letter is two-fold. The first intent is to commend you for the outstanding performance you have provided for Pipe Systems, Inc. on the Downriver Waste Water Treatment Facility project. The second intent is to allow you to offer this letter to others in your attempts to attain new work opportunities.

For the past 12 months you have shown exceptional execution and professionalism on producing, updating and maintaining the project construction schedule under the extremely short deadlines that were given. Your attention and diligence has aided in PSI's ability to maintain and plan construction activities in addition to facilitating construction activities and required shut downs while coordinating with Wayne County's facility operations.

I've been impressed with all levels of your work. I appreciate your dedicated performance and your help to make Pipe Systems' relationship with Wayne County Department of Environment stronger. I look forward to working with you in the future.

Very truly,  
PIPE SYSTEMS, INC.

*Jennifer Horton*

Jennifer Horton  
Project Manager

"Andy's ability to command the respect of all of those around him, not only from his own field staff, but the subcontractor's personnel as well is clearly based on his considerable knowledge of construction and his management skills that never become compromised by loss of focus for the project's goals. His foresight to be proactive and analyze a potential problem out of the process is exceptional. Seeing, understanding, and managing the construction process to obtain the maximum performance from every situation is ingrained in his work ethic. Andy is a very accomplished manager that can communicate his requirements to staff and subcontractors. It is certainly a major reason for his past success at every level. On top of his ability to maintain an unequivocating level of quality and schedule maintenance, he also possesses a highly tuned skill for building commissioning. Complex projects require an often-lost skill to close out a project, not so with Andy. My placing of complete confidence in Andy's abilities was never misplaced and always rewarded with the expected results. I could not recommend anyone I have worked with in thirty years higher than Andy Solimine."

**Bob Lemoine**, *Proj Exec / Sr PM, Kast Construction*

"It is my pleasure to recommend Lin for the position of Project Scheduler. She is committed and detailed and one of the most devoted and enthusiastic staff members I know. Lin has proven her skills in the many projects she scheduled with complete professionalism. Lin would be an asset to any company fortunate enough to work with her." September 16, 2009

[Deborah LaPenta, LEED AP](#) , *Senior Project Manager, Coastal Construction*